## **Workforce Analysis-Division of Public Defender Services**

This comparison is based on the Division's 411 employees as of October 1, 2013. Workforce availability figures are based on the 2000 U.S. Census reports as reportable by the U.S. Census Bureau.

<u>MALES</u> <u>FEMALES</u>

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OFFICIALS/			WORKFORCE	OFFICIALS/			WORKFORCE
ADMINISTRATORS (51)			AVAILABILITY	ADMINISTRATORS			AVAILABILITY
WHITE	23	45%	56%	WHITE	22	43.1%	34%
HISPANIC/LATINO	0	0%	2%	HISPANIC/LATINO	1	2%	1%
BLACK AFRICAN AMERICAN	2	3.9%	2%	BLACK AFRICAN AMERICA	N 2	3.9%	2%
AMERICAN INDIAN/	0	0%	0%	AMERICAN INDIAN/	0	0%	0%
ALASKA NATIVE				ALASKA NATIVE			
ASIAN	1	2%	2%	ASIAN	0	0%	1%
NATIVE HAWAIIAN/	0	0%	0%	NATIVE HAWAIIAN/	0	0%	0%
OTHER PACIFIC ISLANDER				OTHER PACIFIC ISLANDER			
TWO OR MORE RACES	0	0%	0%	TWO OR MORE RACES	0	0%	0%

<u>MALES</u> <u>FEMALES</u>

			WORKFORCE				WORKFORCE
PROFESSIONALS (221)			AVAILABILITY	PROFESSIONALS			AVAILABILITY
WHITE	84	38%	40%	WHITE	101	45.7%	46%
HISPANIC/LATINO	3	1.4%	1%	HISPANIC/LATINO	4	1.8%	2%
BLACK AFRICAN AMERICAN	8	3.2%	2%	BLACK AFRICAN AMERICAN	16	7.2%	3%
AMERICAN INDIAN/	0	0%	0%	AMERICAN INDIAN/	0	0%	0%
ALASKA NATIVE				ALASKA NATIVE			
ASIAN	1	.45%	0%	ASIAN	4	1.8%	2%
NATIVE HAWAIIAN/	0	0%	0%	NATIVE HAWAIIAN/	0	0%	0%
OTHER PACIFIC ISLANDER				OTHER PACIFIC ISLAND			
TWO OR MORE RACES	0	0%	0%	TWO OR MORE RACES	0	0%	0%

<u>MALES</u> <u>FEMALES</u>

PROTECTIVE SERVICE (60)			WORKFORCE	PROTECTIVE SERVICE			WORKFORCE
WORKERS (NON-SWORN)			AVAILABILITY	WORKERS (NON SWORN)			AVAILABILITY
WHITE	24	40%	48%	WHITE	20	33.3%	31.6%
HISPANIC/LATINO	11	18.3%	4%	HISPANIC/LATINO	2	3.3%	3%
BLACK AFRICAN AMERICAN	1	1.6%	4%	BLACK AFRICAN AMERICAN	2	3.3%	4%
AMERICAN INDIAN/	0	0%	1%	AMERICAN INDIAN/	0	0%	0%
ALASKA NATIVE				ALASKA NATIVE			
ASIAN	0	0%	1%	ASIAN	0	0%	1%
NATIVE HAWAIIAN/	0	0%	0%	NATIVE HAWAIIAN/	0	0%	0%
OTHER PACIFIC ISLANDER				OTHER PACIFIC ISLANDER			
TWO OR MORE RACES	0	0%	0%	TWO OR MORE RACES	0	0%	1%

<u>MALES</u> <u>FEMALES</u>

(79)			WORKFORCE				WORKFORCE
ADMINISTRATIVE SUPPORT			AVAILABILITY	ADMINISTRATIVE SUPPORT			AVAILABILITY
WHITE	2	2.5%	26%	WHITE	39	49.4%	55%
HISPANIC/LATINO	2	2.5%	2%	HISPANIC/LATINO	18	22.8%	6%
BLACK AFRICAN AMERICAN	2	2.5%	3%	BLACK AFRICAN AMERICAN	14	17.7%	6%
AMERICAN INDIAN/	0	0%	0%	AMERICAN INDIAN/	0	0%	0%
ALASKA NATIVE				ALASKA NATIVE			
ASIAN	1	1.3%	1%	ASIAN	1	1.3%	1%
NATIVE HAWAIIAN/	0	0%	0%	NATIVE HAWAIIAN/	0	0%	0%
OTHER PACIFIC ISLANDER				OTHER PACIFIC ISLAND			
TWO OR MORE RACES	0	0%	0%	TWO OR MORE RACES	0	0%	1%

## MALES/FEMALES

SUMMARY OF WORKFORCE		
TOTAL MALES	165	40.2%
TOTAL FEMALES	246	59.1%
TOTAL MINORITY	96	22.9%
TOTAL MINORITY FEMALES	64	67.3%
TOTAL MINORITY MALES	32	33.3%